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UNITED STATES DISTRICT COURT  
 SOUTHERN DISTRICT OF NEW YORK

-----X  
 Martin O'BRIEN and James MANNING,

Plaintiffs,

- against -

NICE SYSTEMS, INC. and NICE SYSTEMS,  
 LTD.,

Defendants.  
 -----X

07 Civ. 9582 (PAC) (KNF)

**CIVIL CASE MANAGEMENT PLAN**  
**AND SCHEDULING ORDER**

This Civil Case Management Plan, submitted in accordance with Rule 26(f), Fed. R. Civ. P., is adopted as the Scheduling Order of this Court in accordance with Rule 16(f), Fed. R. Civ. P.

1. All parties do not consent to conducting all further proceedings before a Magistrate Judge, including motions and trial. 28 U.S.C. § 636(c).
2. This case is to be tried to a jury.
3. Amended pleadings may not be filed and additional parties may not be joined except with leave of the Court. Any motion to amend or to join additional parties shall be filed within 30 days from the date of this Order.
4. The parties have stipulated that initial disclosure pursuant to Rules 26(a)(1), Fed. R. Civ. P., shall be completed not later than 17 days from the date of this Order.
5. All fact discovery shall be completed no later than June 30, 2008. The parties may seek an extension of this deadline for "good cause".
6. The parties are to conduct discovery in accordance with the Federal Rules of Civil Procedure and the Local Rules of the Southern District of New York. The following interim deadlines may be extended by the written consent of all parties without application to the Court, provided all fact discovery is completed by the date set forth in paragraph 5 above:
  - a. E-discovery conference between the parties' counsel to be held between February 1 and February 14, 2008.
  - b. Initial requests for production of documents to be served by February 15, 2008.
  - c. Interrogatories to be served by February 15, 2008.

- d. Fact depositions to be completed by June 13, 2008. Plaintiffs anticipate seeking leave from the Court to conduct more than 10 fact witness depositions.
  - e. Requests to Admit to be served no later than June 1, 2008.
7. a. All expert discovery, including expert depositions, shall be completed no later than August 15, 2008.
- b. No later than (30) days prior to the date in paragraph 5, i.e. the completion of all fact discovery, the parties shall meet and confer on a schedule for expert disclosures, including reports, production of underlying documents and depositions, provided that (i) plaintiff(s)' expert report(s) shall be due before those of defendant(s)' expert(s); and (ii) all expert discovery shall be completed by the date set forth in paragraph 7(a).
8. All motions and applications shall be governed by the Court's Individual Practices, including pre-motion conference requirements.
9. All counsel must meet face-to-face for at least one hour to discuss settlement within fourteen (14) days following the close of fact discovery.
10. a. Counsel for the parties have discussed an informal exchange of information in aid of an early settlement of this case and have agreed upon the following:
- There will be no such informal exchange of information.
- b. Counsel for the parties have discussed the use of the following alternate dispute resolution mechanisms for use in this case: (i) a settlement conference before a Magistrate Judge; (ii) participation in the District's Mediation Program; and/or (iii) retention of a privately retained mediator. Counsel for the parties propose the following alternate dispute resolution mechanism for this case:
- Mediation or settlement conference with a third party to be selected at a later date.
- c. Counsel for the parties recommend that the alternate dispute resolution mechanism designated in paragraph b, be employed at the following point in the case (e.g. within the next sixty days; after the deposition of plaintiff is completed (specify date); after the close of fact discovery)
- After the close of fact discovery.
- d. The use of any alternative dispute resolution mechanism does not stay or modify any date in this Order.
11. The Final Pretrial Submission Date is thirty (30) days following the close of fact and expert discovery (whichever is later). By the Final Pretrial Submission Date, the parties shall submit a Joint Pretrial Order prepared in accordance with the undersigned's Individual Practices and Rule 26(a)(3), Fed. R. Civ. P. Any motions in limine (for which

the premotion conference requirement is waived) shall be filed by the Final Pretrial Submission Date. If this action is to be tried before a jury, proposed voir dire, jury instructions and verdict form shall also be filed by the Final Pretrial Submission Date. Counsel are required to meet and confer on a joint submission of proposed jury instructions and verdict form, noting any points of disagreement in the submission. Jury instructions may not be submitted after the Final Pretrial Submission Date, unless they meet the standard of Rule 51(a)(2)(A), Fed. R. Civ. P. If this action is to be tried to the Court, proposed findings of fact and conclusions of law should be submitted by the Final Pretrial Submission Date.

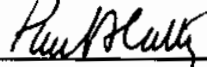
12. Counsel for the parties have conferred and the plaintiffs' present best estimate of the length of trial is: 10 days.
- 13.

<b>Civil Case Management Plan Requirement</b>	
Motion to amend or to join additional parties to be filed no later than:	February 13, 2008
Initial Disclosure pursuant to Rule 26(a)(1), Fed. R. Civ. P. to be served no later than:	January 31, 2008
All fact discovery to be completed no later than:	June 30, 2008
E-discovery conference among counsel:	Between February 1 and 14, 2008
Discovery - initial requests for production of documents to be served no later than:	February 15, 2008
Discovery - interrogatories to be served no later than:	February 15, 2008
Discovery - depositions to be completed no later than:	June 13, 2008
Discovery - requests to admit to be served no later than:	June 1, 2008
All expert discovery to be completed no later than:	August 15, 2008
Parties to meet to confer on scheduled for expert disclosures no later than:	May 30, 2008
All counsel to meet face-to-face to discuss settlement no later than:	July 11, 2008
Date recommended by counsel for alternate dispute resolution:	July 28, 2008

**TO BE COMPLETED BY THE COURT:**

14. The next Case Management is scheduled for April 29 2008 2:30 PM.

This ORDER may not be modified or the dates herein extended, except by further Order of this Court for good cause shown. Any application to modify or extend shall be made in a written application in accordance with paragraph 1(E) of the Court's Individual Practices and shall be made no less than two (2) days prior to the expiration of the date sought to be extended.



Paul A. Crotty  
United States District Judge

Dated: New York, New York  
January 14, 2008